



Director of Music
Creator Lutheran Church

Position Description

The Director of Music works closely with the pastor and other leaders to provide a rich worship life within the congregation. The Director is charged with enriching Creator's spiritual life by developing corporate worship, by leading the community in worshipful song and special musical offerings, and by identifying, recruiting, and involving people from a wide range of backgrounds and levels of ability. This position includes providing piano accompaniment for the Congregation, Choirs and Ensembles.

Key Responsibilities

Worship Planning and Administration

- Meeting regularly with pastor for worship planning, including seasonal liturgy development and hymn selection, transmitting information for bulletin and slide projection to the appropriate people.
- Exploring worship music from a variety of sources and styles and overseeing its introduction to the congregation.
- Coordinating anthems and special musical offerings with volunteers.
- Organizing special worship services, serving as point person for guest musicians.
- Assembling and monitoring the music budget, including management of purchasing.
- Managing a maintenance schedule for music properties and materials, including the music library, choir robes, online resources and other instruments.
- Be present for and contribute to all-staff meetings and worship planning meetings as scheduled.

Accompanist

- Confidently lead congregational song from piano and provide accompaniment that is sensitive to and supports the variety of gifts and musicianship skill found within the congregation.
- Be the primary curator and performer of keyboard music for prelude, postlude, and other musical offerings for Sunday worship as well as for additional seasonal events (e.g. Sunday School Christmas Pageant, Holy Week).
- Provide music and accompaniment for funerals, weddings, and other services as scheduled (additional compensation provided directly by families requesting services per church policy.)
- Accompanying instrumentalists, vocalists, choirs and ensembles as needed.

Music Direction

- Direct the Choir in one rehearsal per week (typically Wednesday nights) toward participation and leadership in worship at least two (2) Sundays per month, September—May.
- Arranging selected music for congregational singing, anthems and special music.
- Supporting the musical events in the life of the congregation, including (but not limited to) concerts, Sunday School Music, Sunday School Christmas Program and Vacation Bible School.

Desired Skills

- Demonstrated knowledge of Lutheran theology and liturgical practice.
- Ability to accompany choirs, soloists and ensembles on piano with musical sensitivity and confidence.
- Proven skill and competency at piano.
- Experience and competency directing music ensembles of a variety of age groups.
- Ability to participate collegially with the pastor and other staff members, and work well with a wide variety of congregational leaders and members.
- Familiarity with software and other resources that may be useful to worship planning and leadership (e.g. PowerPoint, SongSelect, *Sundays and Seasons*, etc).
- Must be able to pass a National Criminal History background check.

Preferred Qualifications and Experience

- Bachelor's degree in music, church music, or other related degree or experience.

Reports: Pastor

Compensation

- This is a part-time salaried position of (0.5 FTE ~ 20 hrs/wk), primarily focused on Wednesday night rehearsals and Sunday morning worship. Salary will be commensurate with experience and following the salary guidelines of the Association of Lutheran Church Musicians. Additional soloist opportunities for funerals and weddings are contracted throughout the year.

To apply please send your resume and cover letter to office@creatorlutheran.net.