



Council Meeting – 9/18/18

COUNCIL MEMBERS PRESENT: Monty Euston, Laurie Bruckbauer, Mike Rutkosky, Robb Winchell, Deborah Anderson, Paula Eismann, Janice Pendergast, Tammy Funk. Quorum Established

Guest: Pastor Kim Latterell

Called to Order 6:05 pm

Pastor Kim Opened with prayer.

Pastor Kim Discussed the Transition process. There are 22 steps to this process and currently we are at step 8. It was suggested he transition team to update the previous Ministry Site Profile (MSP). The transition pastor does not lead or meet with the team, but is available for consultation. The transition team is responsible for continual communication with the congregation and with the council. Although council members can serve on the transition team it is recommended that the council not serve on the transition or call teams. 1-2 transition members may serve on the call committee for continuity. It is also recommended that the team gets input in multiple ways from multiple factions of the congregation and community. Including newer members is important. The MSP is important as it will be looked at by potential pastors. The Synod has some resource books and Pastor Kim is also a resource during this process. Pastor Kim related that the number of available pastors is declining and the process can take 1-2 years.

Approval of August Minutes postponed due to technical difficulties.

The secretary will be responsible for keeping track of tasks and people responsible. Janice has templates for this process, and will forward them to the council.

Treasure's Report- August 2018 Income was \$34,319, and expenses were \$29,400. The current General Fund Balance YTD is \$-13,500

Resolution 1: The Finance Team recommends approval of the Treasure's report for August 2018

Resolution 2: The Finance team recommends that given the general fund has a substantial negative balance no benevolence payments from the General Fund be made for September 2018.

Motion: Recommend to approve the Treasure's report for August 2018 MSP

Motion: Recommend that given the general fund has a substantial negative balance no benevolence payments from the General Fund be made for September 2018. MSP

Finance would like Council to follow up with families on Memorial Funds and determine the next steps for these funds. Monty will do this prior the next council meeting.

Finance would like to discuss with preschool to split the costs of the Synod Attorney for a lawsuit the church was required to support. Mike will contact Wendy Swanson

Finance Committee and Annual Congregational Meeting Report- The annual meeting will be on September 30th from 9:35 – 11:05 AM. Discussion will include Mortgage refinance, 2018-19 Proposed Budget, and Constitution Ratification

Transition Pastor: The transition Pastor will be Nina Body. She will start on October 1st. She will attend the September 19th staff meeting and is invited to attend the Ministry Team Planning event on September 27th. The Transition Pastor's priorities will be: Word and Sacrament, Transition Planning coaching and activities, Staff Supervision, Mutual Ministry Contacts, and midweek activities as needed. Office hours will be 2 ½ days/week.

Motion: The Creator Lutheran Church Council approves the "agreement of Intentional Interim Pastoral Ministry" with the Reverend Nina Body and the Southwestern Washington Synod of ELCA. Pastor Body will begin as Creator Lutheran's transitional pastor on October 1st, 2018 in accordance with the terms, obligations, compensation and expectations within the above Agreement document. The Creator Lutheran President shall sign the Agreement on behalf of the Council and congregation. MSP

Transition Team Selection and discussion- The Council chose the team based on multiple diverse factors. The Transition Team members will be: Sherry Nye, Andy Heckroth, Wendy Hollenback, Deon Knickerbocker, Marci Reid, Cynthia Winchell, Dave Anderson. Monty will contact Pastor Kim and these members to inform them of the outcome.

Manager of Communications Report- The last staff meeting was attended by Deborah. Questions arose about vacation and family leave tracking. Michaela will use the "Breeze" computer program and place requested leaves on a calendar.

Dani will be planning Sunday School Music.

Creator Cares has been keeping in touch with members of the congregation in need via telephone calls. Some in person visits are scheduled.

Building use Guidelines and Policy were discussed. Questions as to who uses the building, when, and is there a charge were asked. The Guidelines and Policies need to be reviewed and updated if needed. Currently there are different Girl Scout Troops that are requesting building use. We need to look at the schedule before determining acceptance. The fellowship Committee requested at the building for a Fellowship Gathering if there are no conflicts.

Announcements –

-The Rally Sunday Event was well attended and questions were answered by missional groups.

- There will be a combined Ministry Teams Coordination Meeting and Potluck September 27th
- God's Work Our Hands will be assisting a gentleman with preparing his house for winter with general clean-up. Robb will contact Terri to see if Youth are available to attend
- Congregation Meeting is on September 30th
- Next Council Meeting is October 16th at 6:00 pm
- Church in Society reports Bread for the World is October 21st
- There will be a potluck to welcome Pastor Nina Body. Fellowship Committee will coordinate this, but will need assistance. The event is scheduled for October 14th after church.

Tammy closed in prayer

Meeting Adjourned 9:08 pm

Respectfully submitted,

Robb Winchell, Secretary