

Creator Lutheran Church

COUNCIL MEETING- TUESDAY, OCTOBER 17, 2017

COUNCIL MEMBERS PRESENT: Gene Kneeland, Monty Euston, Deborah Anderson, Pastor Heidi Calhoun, Joanne Hall, Sheri Dunn and Mike Rutkowski.

ABSENT: Rob Winchell and Michelle Ketter.

Meeting was called to order at 7:12 pm with opening prayer.

JOINT MEETING REVIEW

Council discussed the special Combined Finance, Stewardship, and Council meeting held immediately before tonight's session. The purpose for the meeting was to work on ways to communicate better in a more formalized structure, thus yielding better financial data collection between the three groups in order to improve income and expense projections leading up to creating a new fiscal year budget.

SECRETARY REPORT

The September minutes were sent out via e-mail for the council members to read and make corrections in order to save meeting time.

MOTION: MSP To accept the September minutes as presented and corrected.

ACTION: Pastor will notify the Pre-School Board members of their approval. Margaret Moore (1year); Laurie Bruckbauer (1 year) and Marilyn Kelley (2 years).

YOUTH & FAMILY

Terri Heckroth presented a proposal to hire a new Sunday School host to replace Megan Noborikawa who left the position in June.

MOTION: MSP To approve the Sunday School Host position on a probationary basis valid for review again in May 2018.

PASTOR'S REPORT

- a) Pastor Heidi informed council members of all the sick, injured and hospice parishioners.
- b) Jack Fortin Event, Nov.18, 2017 at Creator for 30-40 congregational members in the morning, while the council and mission task force continue into the afternoon.
- c) Joint Luther 500 and the Catholic Church Event Nov, 14, 2017 at 7 pm at St. Charles Borromeo Catholic Parish, Tacoma. Pr. Heidi was asked by the Catholic clergy to preside over the gathering.

- d) Pr. Heidi was asked to speak at Temple Beth El interfaith Shabbat Friday the 13th.
- e) Stewardship Pledges: Doug Wright researched pledge figures for the fiscal years 2016, 2017 and 2018. Results showed 2016 with 44 pledges, 2017 with 49 pledges and 2018 (present year) only 35. Council discussion centered on more creative ways to energize parishioners to get more involved and increase pledges and weekly offerings.

CONSTITUTION

President Kneeland reported on the process, before, during and after the Congressional Meeting, October 1, 2017. The rules were not followed and there are still inaccuracies in the constitution as it stands now that need to be corrected. He will brief the congregation members at the Pastor's "Fireside Chat" State of the Church meeting Oct. 22, 2017 to outline how we are going to correct the document and meet time notification deadlines as required. Synod will then ratify the changes and full document in order for the church to function as usual. President Kneeland stressed the need for a permanent archive to preserve hard copy and electronic documents and their revisions as they occur over the years.

MOTION: MSP That a sub-committee of the council composed of Sheri Dunn, Mike Rutkosky and Monty Euston review the constitution document with input from Ron Noborikawa and report back.

STAFFING UPDATE:

President Kneeland discussed the need for council to look at the "Staffing Big Picture", examining current staff and looking to the best use of staff for the future of the parish.

MOTION: MSP A Sub-committee of the council consisting of Gene Kneeland, Pastor Heidi, Rob Winchell, Michelle Ketter and Joanne Hall work to develop a long-range examination of the staffing structure for Creator. They would go over job descriptions, current staffing duties, and see how we can be more efficient for the congregation. They would meet before the November council meeting.

ADJOURNMENT AT 9:06 pm

MOTION: MSP

Respectfully Submitted,

Monty Euston