

# Creator Lutheran Church and Preschool

## Missional Church Asset Map

### 9/5/2017

- Name of Church: Creator Lutheran Church and Preschool
- Mission Statement: (Source: Strategic Plan – Living Document 2016-2018 Mission Portfolio)

*Welcoming all to worship, grow and serve in God's grace.* We understand this mission to be our core statement of identity and purpose. We are a Christian community where all of God's people are welcome and where we joyfully worship God, nurture spiritual growth and serve all of God's creation as an expression of God's grace. To fulfill this mission, we commit ourselves to practice Christian hospitality with such intentionality that God's grace illuminates our worship, our spiritual growth, and our vocation of service to one another and to our neighbors near and far.

- Average Number of Regular Attendees: 151-250 (Source: Ministry Site Profile)
- Ethnic diversity: (Source: Ministry Site Profile)
  - African American: < 1%
  - Asian, Native Hawaiian or another Pacific Islander: 5%
  - White: 94%
- Age Demographics: (Based on 2017 survey results)
  - 8% of survey responders were 21-35 years old
  - 18% of survey responders were 36-50 years old
  - 39% of survey responders were 51-65 years old
  - 28% of survey responders were 66-80 years old
  - 7% of survey responders were more than 80 years old
- Children: (Based on 2017 survey results)
  - Almost 60% of survey responders had grown children living on their own
  - Almost 30% of survey responders had children currently living with them
- Education: (Based on 2017 survey results)
  - A high percentage of survey responders had technical, trade, vocational training or college education.

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- Describe the congregational context: (Source: Pastor Heidi and Staff)

Creator Lutheran is in unincorporated Bonney Lake. Members live in the communities of Lake Tapps, Sumner, Auburn, Bonney Lake, Edgewood, Buckley, Puyallup, Orting, Prairie Ridge, and Lakeland Hills.

- List each church program, it's budget and the number of volunteers. (Source: Oct 2016-Sept 2017 Ministry Spending Plan, Creator Lutheran Council, Staff and Ministry Team Members 2017-2018 and Information from Team Leaders)

Program (Budgeted) Scope	Program Budget (\$)	Staff and Volunteer Leaders
EDUCATION: for Children, Youth, New Member, Adult, Vacation Bible School	7740	Youth Director Pastor Heineman Noborikawa Volunteers recruited as reqd.
YOUTH AND FAMILY: Mission Trips, Family Activities	7915	Youth Director Volunteers recruited as reqd.
EVANGELISM & STEWARDSHIP: Fellowship, Small Groups (Bible Studies), Invitation & Outreach, Stewardship,	4660	Wire, Theleman, Heckroth, Pendergast, Rutkosky, D. Eismann, Winn, Volunteers recruited as reqd.
WORSHIP: Music, Altar Guild, Greeters, Ushers, Communion Assistants, PowerPoint & Sound, Parking Lot	6030	Music Director Minton-Davis Davis Volunteers recruited as reqd.
CHURCH AND SOCIETY: Community Support such as: Community Dinners, Clothing Drives, Christmas Families, Advent Adventures, Collection for Food Banks, Hunger Walk, Support for Housing, Weekend Feeding Programs, School Supplies, Emergency Funds for Utilities and Medicine	% of Giving; Donated Items, and Designated Giving	P. Eismann, D. Anderson Volunteers recruited as reqd.
Synod Support The Mission of the Southwestern Washington Synod is to spread the good news of Jesus Christ by empowering congregations and church leaders to grow in worship, education, outreach, stewardship, and other ministries.	6% of Giving	
MOPS		Liedke
Preschool		DeDominces, McKenna, Farrer and Couture

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- Schools:
  - Creator Lutheran Preschool
  - Sumner School District (includes Bonney Lake)
  - White River School District
  - Auburn School District
  - Dieringer School District
  
- Employment/Expertise: (2017 Survey results indicate our congregation has expertise in a variety of professions, skills and trades.)
  - Business (Retail, business owner, administration, manager, finance, computing, marketing, and communications)
  - Human Services (Education, social work, religious and community services)
  - Specialized Industry (Aerospace, aeronautics, skilled trades construction, forestry, agriculture and environmental)
  - Public Service (Government, law and military service)
  
- List active small groups and numbers - (Not Specifically Budgeted and Volunteer Supported): (Source: Creator Lutheran Council, Staff and Ministry Team Members 2016-2017 and Team Leaders)

<b>Teams/Small Groups</b>	<b>Volunteer Leaders</b>	<b>Volunteer Team Members</b>
Relay for Life		Recruited by activity
Women's Retreat	Pendergast, Ramberg	Recruited by activity
Council	Kneeland	7
Property Team	Friesthler	6
Finance	Eismann, Swanson, Bruckbauer	
Foundation	Eismann, Richardson	
Personnel	Richardson, Eismann, Noborikawa	

- Top priorities for the next three years: (Source: Strategic Plan – Living Document 2016-2018 Mission Portfolio)
  - Expand outreach ministries that provide direct services to those living on the margins of society.

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- Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.
- Develop ministries that work toward healing those broken by life circumstances.
  
- Volunteers in other organizations and estimated annual hours. (Based on 2017 survey results)
  - A significant number of survey responders volunteer services or donation via church activities.
  
- Main assets of the congregation: (Source: Adult Forum)
  - Strong worship and youth ministries
  - Hospitable
  - Theologically progressive voice in conservative area
  - Opportunities to collaborate with community agencies
  
- Main challenges of the congregation: (Source: Adult Forum)
  - Clergy-centric culture of the congregation. Limits accountability, initiative and missional focus.
  - Lack of trust of leadership (pastoral and laity) from past pastoral history.
  - Building age, size and layout limit programming potential, worship options and meeting/fellowship space.
  
- List community outreach supported by volunteers and donated materials and/or facilities: (Source: Team Discussion)

Community Support	Director/Leader	Volunteer Team Members
Annual Easter Egg Hunt	Youth Director	Recruited by activity
Annual Halloween Party	Youth Director	Recruited by activity
Girl Scouts		Use of Facility

- Discerning Call
  - Three great gladnesses of the congregation (from 2017 Survey)
    1. The Arts (Reading, TV, Movies, Fine Arts, Music, Travel and Culture etc.)
    2. Sports and Fitness
    3. Meditation, Prayer, Spiritual Practices and Study

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- Three great hungers (missional interests) of the congregation (from the 2017 Survey)
  - Children in need
  - Hunger
  - Families in need
- Three things the community is calling forth from the church (from the 2017 survey)
  - Establish a community of friends and use our strengths to:
    1. Provide volunteer services or donations via the church
    2. Respond to opportunities to attend funding events or rallies, donation of needed items and to contribute to community causes
    3. Opportunities to study, follow issues and speak to others